

HERTFORDSHIRE COUNTY COUNCIL

**PUBLIC HEALTH, PREVENTION AND PERFORMANCE
CABINET PANEL
10 MAY 2018 AT 10.00 AM**

Agenda Item No.

4

PUBLIC HEALTH PEER CHALLENGE ACTION PLAN

Report of the Director of Public Health

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Executive Member: - Richard Roberts, Public Health, Prevention and
Performance

1. Purpose of report

To present the plan of action that has been developed by officers following the outcome of the Sector Led Improvement Peer Challenge of Public Health and Prevention.

2. Summary

- 2.1 In October 2017, Public Health invited the Local Government Association to conduct an external peer challenge, in order to acquire knowledgeable recognition of what has been achieved towards its ambition to become an organisation which makes best use of public health value for the population. The peer challenge, which took place between 18-20 October 2017 also considered the progress made by the County Council towards being a prevention focused organisation as part of ensuring public services are sustainable for the future.
- 2.1 The peer challenge team were asked to identify opportunities, challenges, risks and dependencies in making this work in the context of the wider system within Hertfordshire.
- 2.2 A Report on the process and outcome of the Peer Challenge was provided to Panel on 10 November 2017.
- 2.3 The purpose of this report is to update The Public Health, Performance and Prevention Cabinet Panel on the action plan that Public Health are working to following the recommendations from the peer challenge.

3. Recommendations

Panel is asked to:-

- i. Note, comment upon and endorse the content of the attached Action Plan.
- ii. Provide its views as to how the County Council and in particular its Members can engage with residents and other key stakeholders in their localities to deliver the outcomes identified in the Action Plan.

4. Background

The peer review was at the invitation of the Leader of the Council, the Executive Member for Public Health, Prevention and Performance, the Chief Executive and the Director of Public Health.

- 4.1 98 stakeholders from within the County Council and a range of external stakeholders including District and Borough Councils, Healthwatch, NHS bodies and voluntary and community sector bodies were included in the challenge through a mixture of interviews, focus groups and telephone calls between 18 and 20 October 2017.
- 4.2 On the afternoon of the 20 October there was a presentation providing the conclusions of the challenge, and a workshop on priorities.
- 4.3 The key messages from the feedback state both that the County Council’s public health function and the County Council have some significant strengths:

Table 3: Summary of key messages from the Challenge: Strengths

1: Assuring the basics	2: Influencing across and between	3: Embedding value and future prospects for value	4: A Prevention focused council
<ul style="list-style-type: none"> • A very impressive range and volume of health improvement activities, well embedded within Adult Social Care and with partners 	<ul style="list-style-type: none"> • Examples of innovative activities which are delivering positive outcomes e.g. Family Safeguarding Service, Falls Car, Beezee Bodies & Creative Herts • Partners are generally actively engaged and keen to do more. Recognition that partnership working and greater integration are the way forward • Strong political support together with support from the Chief Executive to make prevention core business 	<ul style="list-style-type: none"> • Public Health skills and tools are broadly felt to add value and provide an added dimension for services and partners 	<ul style="list-style-type: none"> • Public Health leadership of prevention has provided drive and focus both within and outside the Council

- 4.4 In addition, the headline messages identify a range of opportunities for the County Council, much of which are beyond Public Health alone to lead, and require corporate leadership including Public Health. Members are asked to consider how these messages, noted below, could shape our Prevention and

system leadership agenda. The headline messages also identified issues which were felt that the wider system really need to address.

- 4.5 As a result officers have compiled an Action Plan (overleaf) which seeks to address each of the findings made by the Peer Review. These will be monitored at Public Health Management Board:

Public Health Peer Review Action Plan 2018

Peer review finding	Public Health actions	Lead	Timescales
Partners want to contribute to the wider prevention and public health agenda but sometimes struggle to find a way in or to know who to contact	<ul style="list-style-type: none"> • Make clear points of contact for prevention and communicate with key stakeholders 	Jo Doggett for HCC prevention Sue Matthews for STP prevention	Summer 2018
More could be done to further develop prevention as the cornerstone across the local health and social care community through the key element of the STP	<ul style="list-style-type: none"> • Sustainability Transformation Partnership (STP) prevention board in operation. Plan of action progressing. 	Jim McManus / Sue Matthews	Ongoing
As influential leaders within their local communities, elected members should go further as advocates for a county wide focus on prevention as 'community wellbeing champions'	<ul style="list-style-type: none"> • Peer review follow-up workshop with Elected Members. • Local Government Association (LGA) Prevention Matters workshop for Elected Members. • Sanction to produce a Hertfordshire Prevention Strategy. • All portfolio holders, county and district championing prevention at a local level. 	Jim McManus	Completed Completed In progress In progress
The County Council should consider how it can play a greater part in influencing the STP and supporting local NHS organisations. This will	<ul style="list-style-type: none"> • We are reviewing with the STP Chief Officer, plans to support the development of a population 	Jim McManus	Workshop arranged 2 nd May 2018.

<p>achieve the system change needed to provide a sustainable and appropriately accessible health and social care system.</p>	<p>health management approach across the STP.</p>		
<p>Consideration should be given to the opportunity to go further with district and borough working beyond traditional working arrangement in housing, leisure and other services.</p>	<ul style="list-style-type: none"> • Involvement in the County Council's Growth and Infrastructure programme is a key opportunity for Public Health and Prevention. • The Public Health Board is a forum for the County Council's Public Health to work with districts. • The District Offer, where funds are allocated to districts in order to deliver public health initiatives where there is a local need, is in its 4th year and has delivered a number of successful initiatives. 	<p>Piers Simey</p>	<p>Ongoing</p>

5. Equality Impact Assessment

- 5.1 When considering proposals placed before Members it is important that they are fully aware of, and have themselves rigorously considered the equalities implications of the decision that they are taking.
- 5.2 Rigorous consideration will ensure that proper appreciation of any potential impact of that decision on the County Council's statutory obligations under the Public Sector Equality Duty. As a minimum this requires decision makers to read and carefully consider the content of any Equalities Impact Assessment (EqIA) produced by officers.
- 5.3 The Equality Act 2010 requires the Council when exercising its functions to have due regard to the need to (a) eliminate discrimination, harassment, victimisation and other conduct prohibited under the Act; (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it and (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it. The protected characteristics under the Equality Act 2010 are age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion and belief, sex and sexual orientation.
- 5.4 No EqIA was undertaken in relation to this matter as the peer review was carried out on the relevant processes and systems, rather than on services, however officers feel that the work identified in the Action Plan will contribute to the ongoing work of the County Council to address the issue of health inequalities and their impact.

6. Financial Implications

- 6.1 There are no financial implications as the peer review was carried out on the relevant processes and systems, rather than on services.